

IWSI America

Financial Resources for Apprenticeship

Why seek funding for apprenticeships?

Green energy contractors that train registered apprentices benefit from tax incentives in the Inflation Reduction Act. You can also apply for additional funds to offset the costs of apprenticeship, such as:

- Apprentices' wages
- Assistance for apprentices (clothing, safety equipment, commuting, emergencies)
- Compensation for trainers' (mentors') reduced productivity
- Program management
- Tuition for Related (classroom) Technical Instruction

Sources pay for different expenses, and they change over time. Think about which are critical before searching too far. Also understand that searching for funds takes time. Preparing proposals is also time-consuming and many are rejected. Grantees must account for expenditures and report progress. Sometimes it makes more sense to use your own resources.

Who can help?

- Apprenticeship Training Representatives (ATRs) in Office of Apprenticeship state or regional locations can help with funding as well as planning and registering programs. You can find links to these here: <https://www.apprenticeship.gov/about-us/apprenticeship-system>
- State Apprenticeship Agencies and labor departments also assist employers planning to start or expand programs.
- Industry organizations can assist in locating funding sources and sometimes preparing proposals. Some have funds to allocate themselves. IREC members include:
 - Solar Energy Industry Association
 - Adaptive Construction Solutions
- Those organizations and other intermediaries can help identify sources and may be able to advise on proposal preparation.
- Apprenticeship networks can provide information about sources and may have members who can share tips for successful proposals.

Where should I look?

- [The Federal Resource Playbook for Registered Apprenticeship](#) is from the US Department of Labor but includes sources from other departments as well.
- Many state apprenticeship and/or workforce development agencies provide grants and/or tax incentives. [SH1]

Links to other useful websites

ACE Network:

<https://irecusa.org/resources/webinar-apprenticeships-in-clean-energy/>

DOL Grants Announcements:

<https://www.apprenticeship.gov/investments-tax-credits-and-tuition-support/active-grants-and-contracts>

DOL info on investments, tax credits, and tuition support

<https://www.apprenticeship.gov/investments-tax-credits-and-tuition-support>

GI Bill benefits for apprentices

<https://www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/on-the-job-training-apprenticeships/>

Who funds apprenticeships?

- The federal government is the largest provider.
- Many state governments also offer tax incentives and grants.
- Intermediaries are organizations that support apprenticeship; some offer incentive funds to employers (usually from the federal government).
- In addition to DOL and state workforce development agencies, other agencies also offer funding that can help
- Workforce Innovation and Opportunity Act (WIOA) – allocated by local workforce boards to train low-income people
- Education – student aid funds may be accessed for apprentices' Related Technical Instruction
- Veterans Affairs – can cover many apprenticeship expenses
- Rehabilitation Agencies – people with disabilities, many of whom are quite capable of performing skilled work, are eligible for generous financial support